

✓	Items that are eligible for reimbursement ✱
✓ LETTER	Items that are eligible for reimbursement with a detailed receipt and a Letter of Medical Necessity, signed by your doctor
✓ RX	Items that are eligible for reimbursement with a prescription from your doctor, in addition to a detailed receipt

SEARCH HEALTHCARE FSA ELIGIBLE EXPENSES TABLE

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Acne treatments (over-the-counter)	✓
Acupuncture	✓
Adoption (medical expenses related to)	✓
Adoption fees	
Alcoholism treatment	✓
Allergy and sinus medicine and products (over-the-counter)	✓
Allergy medication	✓
Allergy products	✓ LETTER
Alternative dietary supplements (for treatment of a medical condition)	✓ LETTER
Alternative drugs, medicines and treatment products (for treatment of a medical condition)	✓ LETTER
Alternative healers (for treatment of a medical condition)	✓ LETTER













<i>Healthcare FSA_table</i>	Eligible
Ambulance and emergency health services	✓
Anesthesia (for noncosmetic purposes)	✓
Antacid (over-the-counter)	✓
Antibiotic ointment (over-the-counter)	✓
Aspirin or other pain reliever (over-the-counter)	✓
Asthma medicines or treatments (over-the-counter)	✓
Athletic brace support (ankle, elbow, wrist, knee etc. - for medical condition)	✓
Bandages and related items (over-the-counter)	✓
Birth control (over-the-counter)	✓
Birth control (prescription or other)	✓
Blood pressure monitor	✓
Body scans	✓
Braille books and magazines (difference in cost only)	✓
Breast pump and supplies	✓
Breast Pumps & Accessories	✓

Healthcare FSA_table	Eligible
Breast reconstruction surgery (following mastectomy)	✓ LETTER
Breastfeeding classes	✓
Cancer (fixed indemnity) insurance premiums	
Canker and cold sore treatments (over-the-counter)	✓
Car modifications (as required for a medical condition diagnosed by a licensed healthcare professional)	✓ LETTER
CBD Oil products	
Chest rubs (over-the-counter)	✓
Child or newborn care instruction	
Childbirth classes (charges for mother only)	✓
Chiropractic care	✓
Chiropractic office visit or treatment	✓
Cholesterol test kits and supplies	✓
Christian Science practitioners	✓
COBRA premiums (dental; paid with after-tax dollars only)	
COBRA premiums (medical; paid with after-tax dollars only)	

<i>Healthcare FSA_table</i>	<i>Eligible</i>
COBRA premiums (other; paid with after-tax dollars only)	
COBRA premiums (prescription; paid with after-tax dollars only)	
COBRA premiums (vision; paid with after-tax dollars only)	
Co-insurance (dental)	✓
Co-insurance (medical)	✓
Co-insurance (prescription)	✓
Co-insurance (vision)	✓
Cold and flu medicine (over-the-counter)	✓
Cold and flu prevention (over-the-counter)	✓
Cold cream (over-the-counter)	
Compression or anti-embolism socks, stockings or hose	✓ LETTER
Concierge medical fees (billed for actual services received)	✓
Concierge medical fees (billed for future availability of services, with no services actually received)	
Condoms	✓
Contact lenses and solutions	✓

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Contraceptives (prescription)	✓
Contraceptives drugs and medicine	✓
Copayment (dental)	✓
Copayment (medical)	✓
Copayment (prescription)	✓
Copayment (vision)	✓
Cord blood storage (for future treatment of a birth defect or known medical condition)	✓ LETTER
Cord blood storage (for unidentified future use)	
Corn and callus remover (over-the-counter)	✓
Corneal keratotomy	✓
Cosmetic procedures or surgery	
Cosmetic procedures or surgery for birth defects, accidents, and/or disease	✓ LETTER
Cough drops and sore throat lozenges (over-the-counter)	✓
Cough syrup (over-the-counter)	✓
Counseling (for treatment of a medical condition)	✓

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Counseling (marriage)	
CPR classes (adult or child)	
Crutches, canes, walkers or like equipment (purchase or rental)	✓
Dancing lessons (for treatment of a medical condition)	✓ LETTER
Deductible for dental plan	✓
Deductible for medical plan	✓
Deductible for prescription plan	✓
Deductible for vision plan	✓
Dental care (for non-cosmetic purposes, including sealants)	✓
Dental insurance/plan premiums (paid with after-tax dollars only)	
Dental products for general health	
Dental reconstruction (including implants)	✓
Dental veneers	✓ LETTER
Dental, oral, and teething pain products (over-the-counter)	✓
Dentures, bridges, etc.	✓

<i>Healthcare FSA_table</i>	Eligible
Dermatology treatments and products	 LETTER
Diabetic monitors, test kits, strips and supplies	
Diagnostic services (dental or vision)	
Diagnostic services (other than dental or vision)	
Diaper rash ointments and creams (over-the-counter)	
Diapers and diaper services	
Dietary supplements (for treatment of a medical condition)	 LETTER
Doula or birthing coach	 LETTER
Drug addiction treatment	
Drugs (imported)	
Drugs (prescription)	
Dyslexia treatment	 LETTER
Ear drops and wax removal (over-the-counter)	
Electrolysis	
Exercise equipment or program (as treatment for a medical condition diagnosed by a licensed healthcare professional)	 LETTER

<i>Healthcare FSA_table</i>	Eligible
Eye drops and treatments (over-the-counter)	✓
Eye examinations	✓
Eye related equipment/materials	✓
Eye surgery or treatment to correct vision	✓
Eyeglasses (over-the-counter)	✓
Eyeglasses (prescription)	✓
Face lifts	
Feminine hygiene care (Deodorants, General Cleansing Products, Feminine Spray)	
Fertility monitor (over-the-counter)	✓
Fertility treatment (for employee, spouse or dependent)	✓ LETTER
Fertility treatment (for non-dependent surrogate)	
First aid kits (over-the-counter)	✓
Fitness programs (as treatment for a medical condition diagnosed by a licensed healthcare professional)	✓ LETTER
Flu shots	✓
Funeral expenses	

<i>Healthcare FSA_table</i>	Eligible
Gastrointestinal medication (over-the-counter)	✓
Guide dog (dog, training, care)	✓ LETTER
Hair regrowth products as treatment for medical condition	✓ LETTER
Hair removal	
Hair transplant	
Hair treatments	✓ LETTER
Hand lotion (over-the-counter)	
Health club dues (as treatment for a medical condition diagnosed by a licensed healthcare professional)	✓ LETTER
Health insurance or plan premiums (without regard to state or federal unemployment benefits or your age)	
Health insurance or plan premiums while receiving unemployment benefits	
Health insurance/plan premiums (paid with after-tax dollars only)	
Health Savings Account (HSA) contributions	
Hearing aids and batteries	✓
Herbal or homeopathic medicines (over-the-counter)	✓ LETTER

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Hospital (fixed indemnity, \$x per day) insurance premiums	
Hospital services and fees	✓
Household help	
Humidifier, air filter and supplies	✓ LETTER
Illegal surgeries or substances	
Immunizations	✓
Incontinence supplies	✓
Individual medical insurance/plan premiums (paid with after-tax dollars only)	
Individual prescription insurance/plan premiums (paid with after-tax dollars only)	
Individual vision insurance/plan premiums (paid with after-tax dollars only)	
Infertility treatment (for employee, spouse or dependent)	✓
Insulin, testing materials and supplies	✓
Insurance or health insurance / plan premiums (paid with after-tax dollars only)	
Insurance/plan premiums (paid with pre-tax dollars)	
Lab (medical)	✓

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Laboratory fees	✓
Lactose intolerance medication (over-the-counter)	✓
Lamaze classes (charges for mother only)	✓
Laser eye surgery	✓
Lasik	✓
Late payment fees charged by healthcare provider	
Laxatives (over-the-counter)	✓
Learning disability treatments	✓ LETTER
Lice treatment (over-the-counter)	✓
Lodging (limited to \$50 per night for patient to receive medical care and \$50 per night for one caregiver)	✓ LETTER
Long-term care premiums (up to IRS tax-free limit, see IRS Publication 502)	
Long-term care services	
Long-term disability insurance premiums	
Marriage counseling	
Massage therapy (for treatment of a medical condition)	✓ LETTER

<i>Healthcare FSA_table</i>	Eligible
Mastectomy-related special bras	✓
Maternity clothes	
Medical abortion	✓
Medical equipment (for treatment of medical condition) and repairs	✓
Medical literature, books, pamphlets or audio	✓ LETTER
Medical Marijuana	
Medical monitoring and testing devices	✓
Medical records charges	✓
Medical savings account (MSA) contributions	
Medical supplies (for treatment of a medical condition)	✓
Medicare alternative insurance/plan premiums (paid with after-tax dollars only)	
Medicare alternative insurance/plan premiums (vs. Part A & Part B, paid with after-tax dollars only)	
Medicare Part B insurance	
Medicare supplement policy premiums	
Medicines (over-the-counter)	✓

<i>Healthcare FSA table</i>	<i>Eligible</i>
Medicines (prescription)	✓
Menstrual Care Products (tampons, pads, liner, cup, sponge, and disposable or non-disposable menstrual undergarments)	✓
Midwife	✓
Mileage (for travel to/from anything other than eligible care)	
Mileage (for travel to/from eligible healthcare)	✓
Modified equipment (difference in cost only)	✓ LETTER
Monitors and test kits (over-the-counter)	✓
Motion sickness medication (over-the-counter)	✓
Nasal sprays and strips (over-the-counter)	✓
No show fees charged by healthcare provider	
Nonprescription drugs and medicines (for non-cosmetic purposes)	✓
Norplant insertion or removal	✓
Nursing services (wages and taxes)	✓
Nutritional supplements (for treatment of a medical condition)	✓ LETTER
OB/GYN fees	✓

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Occlusal guards to prevent teeth grinding	✓
Occupational therapy (related to a medical condition or disability)	✓
Office visits (chiro)	✓
Office visits (dental)	✓
Office visits (medical)	✓
Office visits (psych/therapy)	✓
Office visits (vision)	✓
Operations (for non-cosmetic purposes)	✓
Operations (for vision and dental only)	✓
Optometrist/ophthalmologist fees	✓
Organ transplants (recipient and donor)	✓
Ortho keratotomy and radial keratotomy (RK)	✓
Orthodontia (braces and retainers)	✓
Orthopedic (difference in cost only of specialized orthopedic shoe over like non-specialized shoe)	✓ LETTER
Orthopedic and surgical supports	✓

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Orthotics	✓
Over-the-counter health care products (eligible)	✓
Over-the-counter health care products (not eligible)	
Over-the-counter medication (including for motion sickness, sleep aids and sedatives)	✓
Over-the-counter products for dental, oral and teething pain	✓
Over-the-counter products for general dental care	
Over-the-counter vision products	✓
Ovulation monitor (over-the-counter)	✓
Oxygen	✓
Pain reliever (over-the-counter)	✓
Parental fees (billed for actual services received; for disabled children)	✓
Parental fees (billed for future availability of services, with no services actually received; for disabled children)	
Physical exams	✓
Physical therapy	✓
Physician retainer fee (for on-call or concierge services)	

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Pregnancy tests (over-the-counter)	✓
Prescription co-insurance	✓
Prescription co-payment	✓
Prescription drugs (for non-cosmetic purposes)	✓
Prescription drugs for cosmetic purposes	
Prescription drugs for hair regrowth	
Prescription insurance / plan premiums (paid with after-tax dollars only)	
Propecia (for treatment of a medical condition)	✓ LETTER
Prosthesis	✓
Psych/therapy	✓
Psychiatric care	✓
Psychoanalysis	✓
Psychologist fees	✓
Reading glasses (over-the-counter)	✓
Reconstructive surgery (following accident or medical procedure or condition)	✓ LETTER

<i>Healthcare FSA_table</i>	<i>Eligible</i>
Removal of benign mole, cyst or tumor	✓
Retainer fee (to physician for on-call or concierge services)	
Retin-A (for non-cosmetic purposes)	✓ RX
Rogaine or other hair regrowth medications (even if prescribed)	
Sales tax, shipping and handling fees (for any eligible expense)	✓
Sleep aids and sedatives (over-the-counter)	✓
Smoking Cessation (drugs, gum, and patches)	✓
Smoking Cessation (programs/counseling)	✓
Smoking cessation drugs (prescription)	✓
Special equipment	✓ LETTER
Special foods (gluten-free, salt-free or other for treatment of a medical condition; difference in cost only)	✓ LETTER
Special school (for mental and physical disabilities)	✓ LETTER
Speech therapy	✓
Spermicidals	✓
Sterilization	✓

<i>Healthcare FSA_table</i>	Eligible
Student health fees for dental services (billed for actual services received)	✓
Student health fees for dental services (no services actually received; billed for future availability of services)	
Student health fees for medical services (billed for actual services received)	✓
Student health fees for medical services (no services actually received; billed for future availability of services)	
Student health fees for prescription services (no services actually received; billed for future availability of services)	
Student health fees for prescriptions (billed for actual services received)	✓
Student health fees for vision services (billed for actual services received)	✓
Student health fees for vision services (no services actually received; billed for future availability of services)	
Sunglasses (over-the-counter)	
Sunglasses (prescription)	✓
Sunscreen with SPF <15 or suntan lotion (over-the-counter)	✓ LETTER
Sunscreen with SPF 15+ and broad spectrum, sunburn creams and ointments (over-the-counter)	✓
Swimming lessons (for treatment of a medical condition)	✓ LETTER

Healthcare FSA_table	Eligible
Teeth bleaching or whitening	
Therapy (for treatment of a medical condition)	✓
Toothpaste, medicated (difference in cost only of medicated toothpaste over the standard toothpaste)	✓ LETTER
Toothpaste, toothbrush, floss, etc.	
Transgender treatments/surgery	✓ LETTER
Transportation, parking and related travel expenses (essential to receive eligible care)	✓
Transportation, parking and related travel expenses, for non-eligible expenses	
Tubal ligation	✓
Tuition or educational classes	
Tuition or educational classes (for a specific medical condition)	✓ LETTER
Urological products	✓
UV protection clothing	✓ LETTER
Vaccinations	✓
Varicose vein removal surgery (for medical care)	✓
Vasectomy	✓

Healthcare FSA_table	Eligible
Vision insurance/plan premiums (paid with after-tax dollars only)	
Vision products (over-the-counter)	✓
Vitamins	✓ LETTER
Vitamins for general health purposes (over-the-counter)	
Walking aids (canes, walkers, crutches and related supplies)	✓
Warranties or other charges for future anticipated services (with none actually received)	
Wart removal treatments (over-the-counter)	✓
Weight loss counseling	✓ LETTER
Weight loss drugs (for treatment of a medical condition)	✓ LETTER
Weight loss foods	
Weight loss program (for treatment of a medical condition)	✓ LETTER
Weight loss program (to improve or maintain general health)	
Wheelchair and repairs	✓
Wound care (over-the-counter)	✓
X-ray fees (dental)	✓